Helping Members with Growing Their Business, is HTA's Business

- Increasing business opportunities for members by doing our part in helping with legislative city ordinance modifications necessary to keep our community safe and prosperous while enabling existing hospitality tax dollars to be utilized to maintain, enhance, build and retain hospitality assets which have mega impacts on tourism revenues and our region's economy
- Serving as a resource, consultant, and extension of business development for members
- Addressing business challenges for members

Our **Passion**, **Pride**, **Persistence**

enable us to achieve our mission

In 2025, the Greater Charlotte Hospitality & Tourism Alliance (HTA) will do its part to....

- Focus on having a **safe community**, as **public safety** is vital for our continued growth and prosperity. After doing our part to pass legislations for **Hotel Safety** (**SB 53**) and **Pre-Trial Integrity** (**HB 813**), we are focused on enhancing relationships with our law enforcement to keep our community safe.
- Do our part to assure our **International Airport (CLT)** and **Airline (American Airlines)** to continue to thrive. Did our part to extend the **Jet Fuel Tax Exemption** for Airlines in NC and gaining support from Charlotte City Council for the major initiative of adding **19** new flight patterns at **CLT** to accommodate growth.
- Enhance Charlotte area's status as a fantastic **Business Capital** to retain and enhance **Corporate Business** while positioning the city for more corporate headquarters' relocations.
- Enhance Charlotte's status as a premier **convention and event destination** and focus on improving our area's tourism infrastructure and promotions.
- Making Charlotte a destination for **medical tourism**
- Proactive involvement in community wide issues of **transportation**, **education**, **workforce development**, **job creation**, **housing**, and **homelessness**.
- Serve as a **resource** to address issues regarding **eviction ban**, **CMPD** district attorney, **ABC** and **ALE** actions.
- Prepare for the **mega races** at the Charlotte Motor Speedway, **mega events** at the Bank of America Stadium (college football games, concerts, NFL games, bowl game, ACC Football Championship, MLS & International soccer games), NCAA Basketball Tournament, Club World Cup Games in Charlotte, 2025 World Taekwondo Games, 2025 PGA Championship, Lovin Life Music Festival, and other major upcoming events.
- Assist with the journey of **Securing an NFL Draft**, MLS All-Star Event, NASCAR All-Star Event, and a **Super Bowl** for Charlotte. Active involvement in initiatives required to **maintain**, **enhance**, **build**, and **retain** tourism revenue generating assets and involvement in the recently approved major enhancement of **Spectrum Center** and Bank of America Stadium.

A1 Glass & Aluminum ABC Invest. & MGMT Co. (Choice Hotels, Hiltons...) Adams Outdoor Advertising **AE Global Media** ARG - IT Clarity **Allegiance Merchant Services American Airlines** Arrya Hospitality Atrium Health (Global Healthcare Services) **Barton Malow Company Batson-Cook Construction** Beacon Invest. & MGMT Group (Hyatt Place, Hiltons..) BMS CAT NC Brick Lane LLC Carolina Custom Installations, Inc. **Carolina Panthers** Carowinds Casco Signs, Inc. Catawba Two Kings Casino **Charlotte Hornets Charlotte Independence Soccer Club Charlotte Knights Baseball Club Charlotte Motor Speedway Charlotte Regional Business Alliance** Charlotte Regional Visitors Authority (CRVA) Coca-Cola Consolidated **Complex Solutions USA Crescent Event Production** Crown Cab **DEX Imaging Direct Power** ECE Ecolab Emma Allen State Farm **Encore Global** ESP Pros **Extended Stay America** F.B. MacPherson III Consulting. LLC Ferguson FDY **Hensley Fontana Public Relations HMS Host HMS** Investment Home Depot Pro/P&G **Hospitality Building Services HREC Investment IMA Financial Group** InTown Suites **JDH Developers** JE Dunn Construction Company Johnson & Wales University

K2M Design Kitchen Guard of Charlotte **Kinetic Business** LaBella Laxmi Hotels Group, LLC **Liquid Evolutions** Lowe's Pro Supply **MAL Entertainment** The McIntosh Law Firm Mecklenburg County ABC Board Media Arts Collective McLaren/Rolls-Royce Motorcars Charlotte The Men's Club **Monument Real Estate Partners** Moore & Van Allen NASCAR Novelty House/Havana Smoke Northlake Mall Northwood Hospitality (Ballantyne Hotel, Marriotts,..) Novant Health Greater Charlotte Market **Paradies Lagardère** Park Expo & Conference Center **Parking Management Company Party Reflections Paul Davis Restoration** Peak Limo **Pepsi Bottling Ventures Philip Morris International** Plate Perfect Catering by FS Food Group Princess Street Partners (Five Guys,...) Pye Barker Fire & Safety RateCraft **REDLEE/SCS Inc.** Sage Investment Group Scott Brown Media Group Sheraton Charlotte Hotel/Le Meridien Charlotte Shred Industry Solutions Inc. Shumaker, Loop & Kendrick, LLP Simon Shopping Destinations (SouthPark, CPO, Concord Mills, etc.) Southern Entertainment, LLC **Spectrum Enterprise** SREE Hotels (Marriotts, Hiltons, ...) Steak 48 **Steel and Propre Services** Storey Program Management, LLC **Studio Displays Tara Consolati Events** Trio **United States Performance Center** The Whiting-Turner Contracting Company WIMS Consulting, Inc. Wintergreen Hospitality

HTA's Corporate Sponsors (\$2500 annual investment)

204 North Kitchen & Cocktails 7th Peak Marketing AC Hotel Charlotte City Center A.C.E. Academy Charter School Amelie's French Bakery AT&T North Carolina ATMA Hotel Group, Inc. **Baker Roofing Company BELFOR Property Restoration Bhula Realty Group** Binaco Real - Estate Development **BL Harbert International BluSky Restoration Contractors, LLC** Branstorm **Bucci Development** CAA ICON **Cabarrus County Convention & Visitors Bureau** CertaPro Painters Salisbury/Concord/Gastonia & Charlotte **Charlotte 49ers Athletics Charlotte Checkers Charlotte Destination Group Charlotte Palm** Charlotte SouthPark Marriott/Renaissance/AC Hotel **Charlotte Tennis Association City Wide Exterminating Clancy & Theys Construction Company Coldwell Bankers Commercial Realty Curated Events DoubleTree SuitesCharlotte-Southpark Duke Energy Sustainable Solutions ECS** Limited **Edison House** El Puro Cuban Restaurant **Embassy Suites by Hilton Charlotte Uptown Emerald Financial Group Ernst & Young LLP** Fairfield Inn & Suites Charlotte Uptown Fahrenheit Charlotte First Citizens Bank Garmon and Company GDC Supplies, Equipment & Contracting, LLC Goodwill Industries of the Southern Piedmont GoPlaySave Great Wolf Lodge **Gresham Smith** Hamilton Stephens Steele + Martin, PLLC **HBCU Legacy Organization** Hendrick Construction Inc. Hendrick Luxury Group Hilton Garden Inn & Hampton Inn Charlotte - Uptown Hilton Garden Inn Charlotte Airport (Naman Hotels) Hilton Charlotte Uptown HNTB Corporation Holiday Inn Express SouthEnd Homes with Cachet Homewood Suites and Hilton Garden Inn SouthPark Hospitality Furnishings & Design INC Hugo A. Pearce Attorney at Law Hyatt House Charlotte Center City The Ivey's Hotel (MRK Hotels) John Benjamin Designs, LLC Johnson Brothers Mutual

IW Marriott Charlotte Kim Brattain Media Kimpton Tryon Park Hotel **Kirlin-Way Mechanical** Leading Energy Solutions Level Up Logo Marcus & Millichap Maynard Nexsen **McIlveen Family Law Firm** NJCAA NiceDay Night Owl National Contractors Inc. **ODA** Architecture The Olde Mecklenburg Brewery **Omar Carter Foundation Piedmont Natural Gas Omni Charlotte Hotel PM Hotels** Pond & Company Prism **Publix Super Markets** Que Hospitality Queen City Hotels & Management Quest Rally Pickleball Ratcliffe Golf Services, Inc./Seven Jars Distillery **RBA Group Architects RelyAble Source Workforce Solutions** Residence Inn Uptown | The Dunhill Hotel | The Asbury Restaurant Ruxmani Hotels Inc. **Sasha Tomas Productions** S B & J Enterprises (Wendy's,...) SEGRA Sentinel Risk Advisors LLC Sheraton Charlotte Airport The Sherwin-Williams Company Short Run Pro Shreeji Hotel Group ShutterBooth Sonesta Charlotte Lower South End Southern Blossom Florist Spectrum Reach Stevenson Development/Grace Outdoor **Stewart Engineering** STK Steakhouse Sullenberger Aviation Museum **SympliFi** Sysco Food Services of Charlotte Tech Guru **TMGOC Ventures (Moxy Charlotte Hotel)** TNT Commercial Trevi Partners, LLC **Truliant Federal Credit Union Tryon Distributing Company** Turner Construction Company The UPS Store **Urban Trends Real Estate** US Foods **Uwharrie Bank** The Village on Morehead Visit Lake Norman Westin Charlotte YCP Cleaning Services

Hospitality and Tourism Industry in Mecklenburg County (Actual Figures for FY 1995, FY 2015, FY 2019, FY 2021, FY 2023, FY 2024 and projections for 2030)

	1995 actual	2015 actual	2019 actual	2021 actual	2023 actual	2024 actual	2030 projections
Industry's Economic Impact	\$1 Billion	\$5 Billion +	\$5.95 Billion +	\$4.5 Billion	\$7.8 Billion	\$7.9 Billion	\$11.94 Billion+
Sales Tax Revenue Impact	\$60 Million	\$363 Million	\$445 Million	\$230 Million	\$585 Million	\$672 Million	\$900.54 Million
Employment Impact	30,000	60,000	85,000	65,000	90,000	95,000	115,000
Room Revenue	\$174 Million	\$647 Million	\$806.2 Million	\$395.9 Million	\$1.01 Billion	\$1.05 Billion	\$1.3 Billion
8% Occupancy Taxes Revenue	\$10.4 Million	\$51.76 Million	\$64.5 Million	\$31.7 Million	\$80.2 Million	\$83.38 Million	\$104.1 Million
Food & Beverage Revenues	\$807 Million	\$2.92 Billion	\$3.66 Billion	\$3.3 Billion	\$5.12 Billion	\$5.35 Billion	\$7.03 Billion
1% Food & Bev. Tax Revenue	\$8.07 Million	\$29.2 Million	\$36.6 Million	\$33.1 Million	\$51.2 Million	\$53.5 Million	\$70.0 Million

**This chart and projections were compiled by the Greater Charlotte Hospitality and Tourism Alliance (HTA) and indicates HTA's specific goals of increased revenues for the lodging and food & beverage industries in Mecklenburg County. These specific and measurable (due to existing taxes) revenues directly and indirectly impact HTA's entire membership in the Greater Charlotte Area

Actual figures for occupancy and food & beverage tax revenues are gross taxes collected by Mecklenburg County Tax Collector's Office for FY 1995 (July 1994 - June 1995), FY 2015, FY 2019, FY 2021, FY 2023 (July 2022 - June 2023), FY 2024 (July 2023 - June 2024)

Partial List of HTA's Accomplishments (1994 – 2024)

As a solid **voice** of the region's hospitality business, a **political force**, a **visionary leader**, and **relentless advocate** for making Charlotte area a **great destination** for the past 30 years, HTA has been a leader and proactive participant in numerous major initiatives to include:

- Continuously having relationships with **decisionmakers** whose actions are vital in making our region a fantastic place to live, work, and visit
- Being a relentless advocate for the continued prosperity of our remarkable **airport (CLT)** and our airline (**American Airlines**)
- Establishment of the **CRVA** (Charlotte Regional Visitors Authority)
- Building the **Charlotte Convention Center** and helping with its recent **\$126 Million upgrade**
- Building the Westin Hotel
- Building the Spectrum Center and active involvement with its recently approved \$275 Million hospitality tax investment to upgrade and retain our NBA team in Charlotte for the next 2 decades. Additional private investments committed by the Hornets will increase the total renovation cost to exceed \$600 Million
- Building the NASCAR Hall of Fame and the addition of the Crown Ballroom
- Building Charlotte's **\$200 Million arts and cultural complex**, renovating **Bojangles Coliseum** and building Charlotte's **Light Rail** system
- Building the **Charlotte Knights Baseball Complex** and preparing to upgrade it

- We did our major part of working with state legislators to extend an existing hospitality tax, to enable our city \$650 Million (for drastic upgrades of Bank of America Stadium and retaining our NFL Carolina Panthers, our MLS Charlotte FC, our mega college football games, major concerts, and major international soccer games for at least the next 2 decades.
- Active involvement in working with the City of Charlotte, CRVA, and other partners in attracting major tourism conventions and events, such as the 2012 Democratic National Convention (DNC), CIAA Tournament, 2019 NBA All-Stars, 2020 Republican National Convention (RNC), college football games, ACC Championship games, international soccer games, and mega concerts
- Building of the Zmax Dragway in Concord, Matthews Regional Sportsplex, and rebuilding the city center's Memorial Stadium.
- Building of Charlotte's Sullenberger Aviation Museum
- Proactive involvement in helping Charlotte secure an **MLS** (Major League Soccer) **team**
- Proactive involvement in public safety initiatives and legislative changes required to make our community safer.

HTA Annual Meetings & Events

- Quarterly General Meetings
- Annual Dinner & Gala Event
- Board of Directors Meetings
- Numerous Corporate Networking Events
- Quarterly Golf Tournaments
- Annual Candidates Reception

Helping Members with Growing Their Business, is HTA's Business

Best of 2024

- 1. Hospitality Revenues in Mecklenburg County were the best ever.
 - Room Revenue = **\$1.043Billion**
 - F&B Revenue = **\$5.35Billion**
- 2. Our awesome Charlotte Douglas International Airport continued to thrive, was drastically enhanced, opened a major new concourse, and received approval for 19 new flight patterns to accommodate growth.
- 3. Best year for conventions and events in the Charlotte area.
- 4. HTA worked relentlessly with the City of Charlotte to coordinate existing hospitality tax investment to drastically upgrade Spectrum Center and keep the Charlotte Hornets here until at least 2045.
- 5. HTA did its major part of working with state legislators and city council to extend an existing hospitality tax, which enabled our city and our industry to invest \$650 Million for drastic upgrades of Bank of America Stadium and retaining our NFL Carolina Panthers, our MLS Charlotte FC, our mega college football games, major concerts, and major international soccer games for at least the next 2 decades.
- 6. HTA did its part to help organizers of the awesome Lovin Life Music Festival (LLMF) make the event a reality and have them rebook that event for 2025.
- 7. HTA did its part to make the opening of the Sullenberger Aviation Museum a reality.
- 8. HTA did its part in working with state legislators to pass new laws to more effectively deal with repeat offenders and to prosecute juveniles as adults for major crimes committed.
- 9. HTA relentlessly worked with Charlotte City Council to have them pass an ordinance to make disorderly conducts (aggressive homelessness, panhandling, public urination, public defecation, masturbation, sex in public) illegal in Charlotte.
- 10. HTA did its part of working with Charlotte City Council and Charlotte area's transit commission to have them vote in favor of adding toll lanes (one going south, one going north) to I-77 South/North from downtown to South Carolina state line to relieve the major congestion on that major interstate.

HTA Committee Action Items for 2025

I. Business Development & Governmental Relations Committee

- Active involvement in **2025** elections
- Regular **meetings** with elected and appointed officials
- Legislative **visits** (funding for law enforcement, law enforcement academy scholarships, domestic violence prevention, hotel safety legislation, online sports betting)
- Assist with appointing members to **governmental** boards
- Addressing Charlotte's **public safety** challenges, frequent area meetings with **CMPD** and assisting law enforcement with **funding** and **labor** challenges
- Better utilize and promote the beautiful new center city **Memorial Stadium**
- Active involvement with efforts for:
 - Continuous enhancement of Charlotte Douglas International Airport (CLT)
 - o Retaining existing corporations and recruiting new major businesses to Charlotte's region
 - **Retain** and **enhance** major tourism assets/events, enhance regional tourism promotions for **family travels** and **travel for shopping to Charlotte** (Zara, etc.)
 - Building a major **tennis** complex and an **indoor amateur sports** complex
 - o Building a mega warehouse for ABC in Charlotte area and addressing ABC issues
 - o Building a **conference center** in the Lake Norman area
 - Building a new **aviation museum**
 - Upgrading Spectrum Arena, Bank of America Stadium, Truist Field, Charlotte Motor Speedway, Charlotte Convention Center, Harry L Jones Golf Course, and amateur sports facilities
 - Recruiting mega events (NFL draft, Super Bowl, NBA All Stars, NASCAR All Stars, CIAA Tournaments, International soccer games, college football games, music festivals & concerts, amateur sporting events, etc.)
 - Making Charlotte a national and global destination for **medical tourism**
 - Reviving Charlotte's **music history**
 - Reviving the Northlake Mall and the Epicentre
 - Building of new transit center
 - Addressing challenges for Charlotte's **cab** companies
 - Addressing Charlotte region's traffic and regional transit needs
 - Addressing Charlotte's **housing** issues/**rezoning** challenges

II. Public Safety Committee

- Addressing Charlotte's **public safety** challenges, frequent area meetings with **CMPD** and assisting law enforcement with **funding** and **labor** challenges
- Resolving hotel transient guest status for North Carolina
- Domestic violence prevention (state's involvement)/Human Trafficking Legislation
- Law enforcement academy scholarships (funding), addressing crimes by the mentally ill homeless

III. Membership Engagement & Community Relations Committees

- Providing members with the best meetings, events, and activities to enable them to build and enhance business relationships
- Individual meetings with Corporate Members to consult with and connect them with targeted decision makers
- Constantly encourage members to do business together

- Engaging HTA members with community wide issues of political leadership, **public safety**, **education**, **transportation** and region wide **economic development** and specific **community relations initiatives**
- Assist with appointing members to **governmental** boards
- IV. Workforce Development Committee
 - Assisting members with **labor challenges**
 - Working with Charlotte Mecklenburg Schools, colleges, and universities and **starting** a 4-year hospitality program at **UNC Charlotte**
 - Working with State Legislators to address the cost of childcare
 - Active involvement with the City of Charlotte's efforts to address labor challenges
 - Addressing public transportation and parking costs

Charlotte Area's Vital Tourism Driving Catalysts

- Continuous prosperity of Charlotte Douglas International Airport (as a hub) and American Airlines
- 2. Thriving Corporate travel business, medical tourism and expanding office space
- 3. Vibrant conventions and events destination
- 4. Professional sports and sporting events
- 5. Amateur sports and sporting events
- 6. Vibrant collection of **museums**, **arts**, **attractions**, **nightlife**, **entertainment**, **shopping** and other tourism related assets.
- 7. Smart growth of our region's accommodations and dining packages
- 8. Continuous relationship building efforts with elected, governmental and civic leaders to effectively address business opportunities and challenges
- 9. Addressing the industry's growing demands for **available** and **qualified workforce**
- 10. Proactive involvement in community-wide issues (leadership, economic development, transportation, education, public safety, housing, millennial friendly, visitor friendly) to ensure our region is a phenomenal place to do business in, work, live, play and visit



Membership Application

	Annual Membership Dues						
	*For Corporate Spon	onsor s	ease see Corpora	DO))			
Company:							
Address:							
Company Representative:							
Office Phone #:		Mobile #:		_Fax #:			
E-Mail Address:			Nebsite:				
Preferred Metho	d of Communica	tion: (circle one)	Email	Phone			
Number of Emple	oyees:	_ Annual Members	hip Dues \$				
Application Date	:	Referred By:					
Method of Payment	t:						
Check in the ar	nount of \$	_ will be mailed to HT	A				
Charge my cree	dit card for the am	ount of \$					
Card Type: AMEX	K VISA MC						
CC #:	Expiration Date: / CID Code						
Company Repres	sentative's Signa	ature					
Your a	nnual membershi	p is valid from <u>one</u> fu	III year from t	he date of joining.			
	Please fax, ma	ail or email comp	leted applic	cation to:			

H.T.A., 301 South McDowell Street, Suite 1106, Charlotte, N.C. 28204 Phone # 704.331.0079 Fax # 704.331.0719 mjenatian@charlottehta.com www.charlottehta.com

Thank you for your membership and support of the HTA.

• HTA is a full-time membership organization funded solely by its members.

• We look forward to having the opportunity of serving you and your business as a member!

Helping Members Grow Their Business, Is HTA's Business

The **Greater Charlotte Hospitality & Tourism Alliance (HTA)** has been the premier voice of our region's hospitality & tourism industry since it was established by the leaders of the industry in 1994. Over the years the HTA's leadership has proudly been vital in efforts that have made our region a premier destination. We are proud to have been a major part of developing the **Charlotte Convention Center**, **Spectrum Arena**, the **NASCAR Hall of Fame**, \$200 million **Arts & Cultural Complex**, **Carolinas Aviation Museum**, the **Charlotte Knights Baseball Stadium**, development of the \$42M **Matthews Regional Sportsplex**, renovation of **Mecklenburg County's Aquatic Center**, our efforts with upgrading the **Carolina Panthers'** (Bank of America) stadium, \$35 million renovation of **Memorial Stadium**, securing an **MLS (Major League Soccer)** team to Charlotte **and** many other initiatives which have made the Charlotte region a great travel, event and convention destination.

As a full-time membership association representing a variety of different businesses in the Greater Charlotte area, we have proudly become known as a major economic development driver for our region and one of the most effective business organizations in the Carolinas. Our mission and specific priorities are simply focused on leading initiatives that are essential in maximizing the bottom lines of all HTA members' businesses.

Our local hospitality industry, which is generating approximately **\$7.8 billion** in annual revenues, and employs more than 100,000 people in the Greater Charlotte area is a resilient industry and will continue to grow and have more of an impact on practically all businesses in our region. If you are interested in growing your share of business from this remarkable industry, put us to work for you by **joining as a member of the HTA**.

By becoming a part of the HTA, you will have a dedicated partner in helping you grow your business while having the opportunity of attending some of the absolute best business relationship development meetings and events that you can find anywhere in the Carolinas.

HTA Corporate Partner- \$5,000 Annual Investment

- 1 Corporate Partner Membership Plus 4 Individual Memberships
- Four Tickets for HTA's Annual Dinner (**\$900 value**)
- Invitation to Board Meetings and Corporate Member Networking Events
- Display Table at a General Meeting
- Corporate Partner Listing on Meeting Materials for Exposure
- Plus all regular membership benefits as listed below:
 - Invitations to attend complimentary HTA quarterly meetings and receptions, HTA's Annual Business Showcase, HTA's Annual Political Candidate Receptions, HTA's Annual Dinner, HTA's Four Annual Golf Tournaments and HTA's Clay Shooting Event
 - $\circ \quad \text{Discount on bus passes}$
 - A great resource for information, an all-star Board of Directors with a wealth of knowledge and expertise, and an opportunity to be part of one of the most dynamic business organizations in the state and region

HTA Corporate Sponsor- \$2,500 Annual Investment

- 1 Corporate Sponsor Membership Plus 2 Individual Memberships
- Two Tickets for HTA's Annual Dinner (\$450 value)
- Plus all regular membership benefits as listed above

Regular Membership- \$365- \$495 Annual Investment

• See above regular membership benefits

Thank You For Being A Member of The HTA

Helping You Grow Your Business, is HTA's Business

As a private membership organization which is solely funded by membership, our membership enabled us to do our vital part with the following items during recent months:

- 1. We worked relentlessly with Charlotte City Council to have them vote in favor of a plan that will add 19 new departure paths (from 8 departure paths to 27) that will drastically improve efficiency and customer services and reduce flight delays and cancellations at CLT.
- 2. Working with the City of Charlotte to coordinate hospitality investments to drastically upgrade the Spectrum Center and keeping the Charlotte Hornets here until at least 2045. The ongoing renovation of the Spectrum Center was a catalyst for ACC (Atlantic Coast Conference) to award our city the ACC Men's Basketball Tournament for 2025, 2026, 2028 and the ACC Women's Basketball Tournament in 2027. Upgrades also helped us secure a major annual tennis invitational tournament and will position us for more major concerts and another NBA All-Star Event.
- 2. We did our major part of working with state legislators to extend an **existing** hospitality tax, which enable our city and our industry to invest \$650 Million (from project growth in our revenues/taxes) for drastic upgrades of Bank of America Stadium and retaining our NFL **Carolina Panthers**, our MLS **Charlotte FC**, our mega college football games, major concerts and major international soccer games for at least the next 2 decades.
- 3. We did our part to help organizers of the awesome Lovin Life Music Festival (LLMF) make the event a reality and have them rebook that event for 2025.
- 4. We did our part in working with state legislators to pass new laws to more effectively deal with repeat offenders (which were committing most crimes) and also recently passed a state law to prevent juveniles from committing crimes and not face consequences. Juveniles (16-17 years old) will now be prosecuted as adults for major crimes.
- 5. We relentlessly worked with Charlotte City Council to have them pass an ordinance to make disorderly conducts (aggressive homelessness, panhandling, public urination, public defecation, masturbation, sex in public) **illegal** in Charlotte.

We look forward to having the pleasure of serving you and working with you as a Corporate Member.